

Contents

Agenda	3
Minutes	4
Support Group Report	7
District Manager's Report	10
Unit Reports 2019	16
Ginninderra Gumnuts	16
1 st Higgins Junior Guides	18
1 st Hawker Junior Guides	20
2 nd Ginninderra Guides	22
Ginninderra Tiger Quoll Guides	23
Ginninderra Tassie Devil Senior Guides	25
Athena Rangers Olaves	27

Agenda

Ginninderra District Support Group Annual General Meeting 2020

Sunday 28 March 2021 2:00pm

Ginninderra District Girl Guide Hall, Walhallow Street, Hawker

Acknowledgment of country

President's welcome

Apologies -

Minutes of the 2019 Annual General Meeting

Reports -

Support Group Report – moved by President

District Manager's Report - moved by the District Manager

Unit Reports – moved by the District Manager

Ginninderra Gumnuts

1st Higgins Junior Guides

1st Hawker Junior Guides

2nd Ginninderra Guides

Ginninderra Tiger Quolls Guides

1st Ginninderra Tassie Devils Senior Guides

Athena Rangers Olave Program Peer Group

Adoption of Reports

Announcement of subscription to the Girl Guide District for the ensuing year

Fixing of quorum for ensuing year

Election of office bearers:

Chairperson/President

Vice Chairperson/President

Secretary

Treasurer

Appointments by District Manager:

Auditor

Unit Parent Liaison Representatives:

Hall Maintenance Officer

Newsletter Editor

Webmaster

Hall Bookings Officer

Clothing Pool Coordinator

Vote of thanks

Meeting closed

Minutes

GINNINDERRA SUPPORT GROUP 2019 ANNUAL GENERAL MEETING

MINUTES

1 March 2020

Girl Guide Hall Walhallow Street Hawker



Present: Lorraine McAnulty, Sarah Nockels, Elaine Close, Rita Turnbull, Nichola Vincent, Jenny March, Karen Ely, Allison Kenna, Helen Casey, Sirisha Padala, Louise Oldman, Joanne Allen

1. Welcome: The meeting was opened at 3.07pm pm by Karen Ely and included an inspirational message:

"How wonderful it is that nobody need wait a single moment before starting to improve the world." Anne Frank

Karen Ely welcomed everyone to the meeting and thanks everyone for attending. We know it is difficult for busy parents to find the time to attend meetings such as this and we are very appreciative that all have made the effort.

- 2. Apologies: Robyn Austin, Lauren Angove, Nicole Georgopolous, Kate Bettison, Sujit Mukherjee, Laura Mukherjee, Suzanne Carr, Bonnie Steve, Bennett Steve, Sally Thork.
- 3. Minutes of Previous Meeting: Those present read the Minutes of the previous AGM.

Motion: That the minutes of the AGM 2019 be accepted as a true record.

Proposed: Nichola Vincent Seconded: Joanne Allen Carried

4. Reports:

Support Group Report presented by Lorraine McAnulty, Treasurer

Motion: That the report presented to the AGM accepted.

Proposed: Joanne Allen Seconded: Nichola Vincent Carried

District Leader: report presented by Karen Ely, District Manager

"The best preparation for tomorrow is doing your best today." H. Jackson Brown Jnr Unit Reports:

Gumnuts

1st Higgins

1st Hawker

2nd Ginninderra

Tassie Devils

Motion: That the report presented to the AGM accepted.

Proposed: Joanne Allen Seconded: Helen Casey Carried

5. Support Group Subscriptions for 2020:

Motion: There will be no increase for 2020 rates.

Proposed: Karen Ely Seconded: Lorraine McAnulty Carried

6. Quorum for Support Group Meetings for 2020:

Motion: It is proposed that a Quorum consist of three (3) Support Group members and either of the District Managers or a uniformed representative of the District Managers.

Proposed: Karen Ely Seconded: Nichola Vincent Carried

Election of Office Bearers 2020:

All positions declared vacant & no nominations were received prior to the meeting. The positions will be filled after the AGM.

President: Vacant (filled by Helen Casey after the meeting)

Vice President: No nomination

Secretary: Sarah Nockels (confirmed)
Treasurer: Lorraine McAnulty (confirmed)

Assistant Treasurer: No nomination

8. District Manager appointed positions:

Auditor: Leanne Patterson (CPA) is appointed auditor.

Motion: To agree with the Auditor appointment

Proposed: Karen Ely Seconded: Sarah Nockels Carried

Motion: It is proposed that a suitable gift be given to Leanne in recognition of her effort.

Proposed: Nichola Vincent Seconded: Sarah Nockels Carried

Hall Maintenance: Robin Austin Clothing Pool Manager: vacant Parent Liaison Representatives:

Gumnuts:

1st Higgins: vacant 1st Hawker: vacant 2nd Ginninderra: vacant

Jenny March

Tiger Quolls vacant
Tassie Devils: vacant

Newsletter Editor: vacant
Badge Secretary: vacant

Webmaster: Sujit Mukherjee

Hall Booking Officer: vacant

9. Karen Ely formally recorded thanks to:

Our wonderful volunteer Unit Leaders who give so much of their blood, sweat and tears to the great game of Guiding;

Our Unit Helpers and our dedicated Support Group members whose support you cannot put a price on it and is so valuable to us;

All the parents for their ongoing support of Guiding in the District;

The Region team for their ongoing guidance and support; and

Last but not least, the girls for being such a wonderful and inspiring bunch that keeps us all smiling.

"We can complain because rose bushes have thorns or rejoice because thorn bushes have roses." Abraham Lincoln

10. Meeting closed at 3.50pm

Support Group Report

During 2020, our Support Group meeting attendances continued to be pleasing, with enthusiastic parents who participated in the admin side of Ginninderra Guides District. As a result of Covid restrictions, many meetings were held via Zoom. This has resulted in ongoing remote participation in Support Group by members who cannot attend face to face for a variety of reasons. IT permitting, Support Group aims to continue to offer this facility and it has the potential to widen participation.

Support Group would like to take the opportunity of thanking Ginninderra District Guide Leaders for their ongoing commitment to Guiding during the challenges of 2020. Particularly during shutdown, several Support Group members witnessed firsthand the dedication leaders demonstrated as they led online unit meetings. Support Group is fully cognisant of the commitment, innovation and lateral thinking that this required. The girls enjoyed a wide variety of activities and it is a testament to the leaders that district membership has remained so high during challenging times. Thank you for all that you have done.

This year, the usual busy calendar of events has again had to be modified as a result of the ongoing pandemic with many events now focused at the unit level. Nevertheless, involvement by parents and guardians remains essential so that units and activities continue to function well. We encourage any participation, however small, in Support Group or Units within the District, to continue our success and to spread the load over as many shoulders as possible.

The Support Group commenced 2020 with \$4,000. We had income of \$14,000 and expenses of \$11,00 which gave us a balance of \$7,000 at the end of 2020. Main Income for 2020 was Support Group membership contributions (\$11,000). The usual expenses for 2020 were for Insurance, Maintenance & Utilities for our Guide Hall (\$4,400), Cleaning of the Guide Hall each month (\$1,000), Fees & Training for our Unit Leaders (\$2,200) and Badges and Certificates (\$1,200). 2021 will again incur the major expenses of Hall maintenance and utilities, Leaders membership and training. Support Group is still planning improvements to the Guide Hall such as provision of Disabled access toilets and an access ramp. We will continue to seek opportunities for funding for these large items as we are able.

Support Group has been trialling the use of on-line services during the year and have successfully utilised Square for online registration and payment for the District End-of-year Canoeing event. Support Group is continuing to investigate some useful parts of technology in the coming year – stay tuned and please offer feedback as to usefulness to you as parents and carers.

As we say every year, a huge thank you to all parents, Guide leaders and Guides for adding to the pleasant and safe environment that is Ginninderra Guides – whether that be online or face to face. This is even more appropriate for 2020. Thank you for remaining engaged, enthusiastic and committed. We encourage all parents to be involved wherever you can, to the level that you are able. Support Group meetings are enjoyable and a good way of hearing what is going on in the district. Each unit functions more effectively if there is a Parent Liaison Officer and is especially useful to the Unit Leaders to take some load off these volunteers. I would encourage anyone interested in this straightforward job to talk to their unit leader or either of us.

Just a final reminder that it is easy to stay in touch with all events and happenings in Ginninderra District Girl Guides via the regular Good Turn newsletters, the website ginninderragirlguides.weebly.com/ or our Facebook page www.facebook.com/ginninderraguides/.

Yours in Guiding Helen Lorraine

Helen Casey LORRAINE MCANULTY

President Treasurer



Ginninderra Guides Support Group

#VALUE!

GIRL GUIDES

16	Subtotal		1,477.25	295.57	552.54	3,964.22	200.61	733.69	2,451.85 ←	3,425.86	784.17	0.86	0.33	160.00	\$ 14,046.95
	Ø		69	69	69	69	69	69	69	60	69	69	69	69	69
15	Badges			1				,		,	z		,		
14	Admin /	Sandries	0.40	0.37	0.34	0.47	0.61	69.0	cha 0.60	0.86	0.87	0.86	0.33		\$ 6.40
13	Other	Fundraising	1,310.00	90.20	102.20				230.00) Adj For Gancelled cha 0.60	1	119.00	,	,	115.00	81.15 \$ 1,736.40 \$
12	Recipe	Books	66.85						Adi For		14.30				
11	Leader	Support			2			,	(230.00)		1	2	1	45.00	\$ 275.00 \$
10	Equipment		,				,	,				,	ı		
0	Events				,			153.00		100.00			,		\$ 253.00
တ	Biscuits		,										3.		
7	Guide Hall		3	75.00	290.00	5		5		1	3		1	,	\$ 365.00 \$
9	Chit		100.00	130.00	160.00	3,963.75	200.00	580.00	2,221.25	3,325.00	650.00		5		\$ 11,330.00 \$
	Month		JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	TOTAL

Balance brought forward from 31 December 2019 \$ 4,186,73 \
Add TOTAL receipts for this year \$ 14,046,95 Yearly Reconciliation as at 31 December 2020 \$ 7,116,95 < \$7,116.95 \$7,116.95 Balance as per Bank Statement 1 398 Less cheques not presented below Add deposits not on Statement Bank Reconciliation

166.50 + Debit card

Cheques unpresented as at 31 December 2020

Balance

Less TOTAL payments for this year \$ 11,116.73

Balance CARRIED forward \$ 7,116.95

balance

7,283.45 Consolidated

Amount Paid to Date Drawn Cheque No. TOTAL

#VALUE!

for the year ended 31 December 2020 and hereby certify that the income and expenditure account and balance sheet are set out in accordance therewith. I recommend Summer is not indicated the income and expenditure account and balance are set out in accordance therewith. We have examined the books, including minute books, vouchers, and documents of the Girl Guides Association (NSW & ACT) Ginninderra Guides Support Group

(Auditor)

#VALUE SPORTECTON FLPA 202333 12/20/18

transactions in the debit of (547505) d adding to this yearly analysis.



YEARLY ANALYSIS SHEET - CASH PAYMENTS - 2020

Ginninderra Guides Support Group

GROUP NAME:

115.00 471.80 230,00 416.50 536.60 3 1,846.56 495.22 1,460.80 247.20 1,756.88 11,116.73 2,030,24 1,509.93 TOTAL 67 49 69 274.00/ \$ 3 69 60 69 5 69 69 Bank Charges 20.00 30.40 106.80 389.24 216.60 18.00 30.76 25.00 1,110.80 69 29 134.00 12.00 100.00 88.00 12.20 346.20 Admin / Sundries 69 canulled 175.00 175.00 Fundraising Other 69 Recipe Books cheque 69 26 230.00 115.00 690.00 230.00 345.00 230.00 115.00 115.00 127.00 2,197.00 Support Leader 69 25 Equipment 60 24 100.00 100.00 Events 69 23 Biscuits 69 22 595.76 464.46 170.80 379.50 922.64 90.00 90.00 90.00 1,895.24 726.53 5,424.93 Guide Hall 69 2 152.80 00.090, 550.00 1,762.80 ı Chit 69 SEPTEMBER NOVEMBER DECEMBER FEBRUARY OCTOBER JANUARY AUGUST MARCH TOTAL APRIL JONE Month JULY MAY

BANK ACCOUNT NO .:

BRANCH:

District Manager's Report

It is with great pleasure that we present the District Managers report for 2020. Another busy, however, unusual, year saw Ginninderra District Girl Guides continue our ongoing mission to empower girls and young women to grow into confident, self-respecting, and responsible community members. We sought to do this through our programmed weekly activities, special District activities and various service projects.



The Covid-19 pandemic lockdown required a pivot to deliver Guiding in a completely new way. The change to online Guiding required not only adapting to the technology but also adapting the Australian Guide Program (AGP) to the online platform. This was challenging for all of us. We couldn't be prouder of the innovative ways that our leaders and girls found to run an engaging, challenging, girl-led, and above all, fun program during lockdown. There were weekly dance lessons, online sleepovers and wide games, zoo visit, cooking nights, charades and other online games, pet night, a joint online adventure with Mooreland Guides, trivia and science nights, weekly photo challenge, and service activities like making chest drain PJs. It wasn't just the leaders and girls moving online, the Support Group

moved their meetings online as well. This experience, whilst challenging to say the least, has also shown us all how we can use the online skills developed to further enhance our delivery of the AGP going forward.

Peak Achievement Awards

The Annual ACT & SE NSW Youth Presentation Day, held on 25 October 2020 saw two Ginninderra Girl Guides formally recognised for earning a Peak Achievement Award congratulations to: **Imogen Foster and Abigail Main** for earning their **Junior BP Award**. This award represents the highest level of achievement for the Junior Guide age group. **BRAVO girls**.

Several girls are currently working on Peak Achievement Awards and we look forward to celebrating their achievement during 2021.

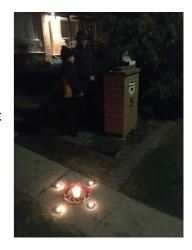


Service

The District started 2020 with a large service activity on Thinking Day. The Athena Rangers organised a District sewing event making wildlife pouches to help following the devastating bushfires of late 2019 and early 2020.

Despite Covid, the girls participated in a number of service activities and events for special causes during 2020 including Clean Up Australia Day, St Vincent's winter clothing appeal, Lids for kids, Chest-drain pyjamas as part of State service project, fundraising for Toora Women Inc, and gifts for the Kmart Giving Tree.

A number of girls and Leaders took part in the online ANZAC day services including the driveway Dawn Service.



The girls also provide service by taking on the roles of Guide Helpers and Junior Leaders in the younger units. Taking on these roles is not only a valuable service to the District and provides much appreciated support to the Leaders, it also helps the girls develop their leadership skills. Thanks to the following girls for their assistance during the year we hope that they found the experience valuable as well as lots of fun.

Junior Leaders

Lizzie Newman (Owl) – Ginninderra Gumnuts (Terms 1-2) Ashleigh Eason (Bandicoot) – 1st Higgins JG Olivia Lukunic (Boobook) – 1st Hawker JG Lucy Austin (Cassowary) – 1st Hawker JG Bek Nahon - 2nd Ginninderra Guides (Terms 1-2)

Guide Helpers

Skye Hunt (Cobra) - Ginninderra Gumnuts Vicky Brown (Magpie) - 1st Hawker JG (Term 4) Kaitlin Fearns (Redback) - 1st Higgins (Term 4)

District, Region and State Activities:

District, Region and State events and activities were the component of Guiding that was most affected by Covid-19 during 2020. Even after the lockdown ended in the ACT and we had returned to face-to-face Guiding for unit meetings, events with larger numbers were difficult if not impossible to run. It was a difficult year where events were postponed and usually cancelled due to the difficulties in running events with large numbers. We cancelled our annual disco, annual family campfire, District camp, annual District rock climbing/bouldering event, and Grand-friends day.

The Great Guide Sleepout at Taronga Zoo was held online. We had 6 girls and a leader participate and enjoy the activities, particularly the cooking. 2nd Ginninderra girls all participated in the Centenary of Guiding in NSW Girl Made art exhibition.

The District's leaders and support group members enjoyed a night out together at the Adult Awards Recognition dinner to recognise adult service and achievement during the year. Bravo to Meg "Galah" Jones (5 years), Emily "Honeyeater" Ogden (5 years), Kaz "Alkoomi" Ely (20 years), Siona "Tatia" van de Meere (25 years) and Support Group Committee members Helen Case (5 years) and Lorraine McAnulty (20 years)! Bravo also to Elaine "Wandi" Close on her Boronia Award for good service to her local area in Guiding.



The inaugural Region Adventurous Activities weekend was a huge success and well attended by girls and leaders from Ginninderra District. Girls had the opportunity to participate in abseiling, camp skills, archery, canoeing, and bush walking amongst other activities.

The one District event that Covid did not cause us to cancel, end of year canoeing, was cancelled due to poor weather.

Support Group:

Our dedicated Support Group continued to support the District during the year. Our thanks go to Helen Casey, Lorraine McAnulty, Sarah Nockels, Louise Oldman, Sujit Mukherjee, and Robin Austin. The Support Group did a remarkable job again this year fundraising; maintaining and cleaning the hall; and paying the bills including utilities, insurance, and Leader training and membership costs. We truly can't thank them enough for their ongoing commitment and continued support of Guiding in Ginninderra District. We repaired the doors so that they close properly after an emergency exit and removed some of the graffiti - a much more difficult job that one imagines.

Planned work for 2021 is to remove the remaining graffiti and install additional outside sensor lights on the western side of the building. We will also be fundraising to complete some necessary plumbing work - if you know anyone with a digger who would be willing to help us dig up the sewer pipes so that we can replace them please let us know.

In addition, we will continue talking to the ACT Government about accessibility and parking issues at the hall.

We would like to encourage all parents to consider participating in the Support Group – as the saying goes "many hands make light work" and they always have lots of fun.

Membership and the Leadership Team:

We continued with six units in 2020:

- 1 x pre-Junior Guide Unit (Ginninderra Gumnuts);
- 2 x Junior Guide Units (1st Hawker Bluegums and 1st Higgins Junior Guides);
- 2 x Guide Units (2nd Ginninderra Guides (age 10-12yrs) and Ginninderra Tiger Quolls Guides (age 12-14yrs); and
- 1 x Senior Guide Unit (1st Ginninderra Tassie Devils).

The Olave Program peer group (Athena Rangers) also continued to be very active during the year and meet on a monthly basis. Like many of our units they held zoom meetings during Covid lockdown periods. The activities they undertook included organising and running the District Thinking Day service event; unfinished project nights, online musical night, and quiz night. They started the year with around 7 members and had 5 more join during the year, ending with 12 members. For 2021 they are aiming to connect with more Olave units around the Region and are hoping to attend the State Olave Conference.

BOAT - a Trefoil Guild for members who are over 30 years of age - maintained a program for those who are too old for the Olave Program but not too old to have lots of fun.

We began the year with a total of 2 District Managers (Kaz and Laura), 5 Qualified Leaders (Meg, Nikki, Lauren, Sara and Jo), 2 Not Yet Qualified Leaders (Nicole and Natasha), 4 Unit Helpers (Siona, Louise, Dianne, and Elaine), 2 parent helpers (Kait and Helen) and 89 girls plus Athena Rangers.

We finished 2020 with a total of 3 District Managers (Kaz, Jo and Laura), 5 Qualified Unit Leaders (Meg, Nikki, Lauren, Emily, and Sara), 7 Not Yet Qualified Unit Leaders (Nicole, Natasha, Kylie, Lizzie, Amelie, Ashleigh, and Maya), 4 Unit Helpers (Siona, Louise, Dianne, and Elaine), and 1 parent helper (Kait) and 83 girls plus 12 Athena Rangers.

We welcomed 17 new girls to Guides and celebrated the progression of 36 girls to older units during the year. Unfortunately, we farewelled 19 girls who decided to leave Girl Guides during 2020. Not too bad considering the disruptive effect the Covid-19 pandemic had restricting our Guiding events and activities.

It was a great pleasure to see the leadership team grow considerably during 2020. We started the year welcoming Emily "Honeyeater" Ogden to the District following her move from Newcastle to Canberra for work. It was wonderful to welcome former Senior Guides Kylie "Bilby" Kui, Lizzie "Owl" Newman, Amelie "Coral" Allen and Ashleigh "Bandicoot" Eason to the leadership team. Following her epiphany during the Covid lockdown, it was awesome to welcome Maya "Quokka" Kurger-Andrzejewska to Girl Guides and particularly Ginninderra District. Finally, something to thank the Covid pandemic for!

During 2020, Laura "Yawarra" Mukherjee was forced to take a break from Guiding due to health concerns. We look forward to welcoming her back soon.

The increase in the leadership team has certainly taken the pressure off our hard-working leaders. All units are stable, and we met ratio requirements and Covid requirements throughout the year. We could always use more help - additional helpers with Gumnuts, 1st Hawker JG, 2nd Ginninderra Guides and Tiger Quoll Guides would be great.

In November 2020 Kaz "Alkoomi" Ely was appointed to the Region Manager role and Jo "Frog" Allen stepped in the Assistant District Manager role. Kaz will continue in the District Manager role supporting Jo and Laura (when she returns to Guiding) with a particular focus on liaison with the Support Group and hall maintenance. Jo will be focusing on leader support and delivery of the Australian Guide Program.

Leader training and awards:

In addition to running active units as well as running and attending District, Region, and State activities and events in 2020, our Leaders also undertook training and completed development activities:

Type of Development	Name	Description				
Qualification	Nicole Georgopoulos	Unit Leader qualification - underway				
	Natasha Choo	Unit Leader qualification - underway				
	Kylie Kiu	Unit Leader qualification - underway				
	Lizzie Newman	Unit Leader qualification - underway				
	Amelie Allen Unit Leader qualification - underway					
	Ashleigh Eason	Unit Leader qualification - underway				
	Maya Kruger-Andrzejewska	Unit Leader qualification - underway				
	Jo Allen	District Manager qualification - underway				
	Kaz Ely	Region Manager qualification - underway				
Training	Kylie Kiu	First aid, Leadership Qualification training				
	Natasha Choo	First aid, Leadership Qualification training				

	Sara Vassallo	First aid training			
	Lizzie Newman	Leadership Qualification training			
	Amelie Allen	Leadership Qualification training			
	Nicole Georgopoulos	Leadership Qualification training			
	Jo Allen	District Manager Qualification training			
Awards	Meg Jones	5 years adult membership			
	Kaz Ely	20 years adult membership			
	Siona van de Meere	25 years adult membership			
	Lorraine McAnulty	20 years Support Group membership			
	Helen Casey	5 years Support Group membership			
	Robin Austin	3 years Support Group membership			
	Elaine Close	Boronia Good Service Award			

Communication:

Eight editions of our newsletter, *The Good Turn,* were published this year using the online newsletter program, s'more. There were also five event specific s'mores sent out during the year.

The District website (http://ginninderragirlguides.weebly.com) was maintained and updated during the year. Everyone is encouraged to log on, have a look around, and provide some feedback on any improvements we can make.

Jo "Frog" Allen continues to do an amazing job managing our Facebook page (www.facebook.com/ginninderraguides/). Please join our online community and share our posts as widely as possible. We really need to spread the word that Guides have lots of fun, and create amazing opportunities for our girls.

Most Units send regular emails to parents to keep everyone informed of upcoming events and opportunities. The Region has also continued to make good use of the S'more newsletter program sending regular flyers about events, activities, and other opportunities.



Thanks:

We would like to thank:

- the Belconnen Trefoil Guild for their ongoing donations to the Guide Hall, and
- Dave Vincent and DMV Consulting for the additional first aid kits provided in 2020.



Thank you also to the Region team for their support and advice during the year and especially to Veronica Heard, Region Manager; Anna Wood

Assistant Region Manager, Terri Edgoose and Chrissie Erikson, Region Outdoor Activities Consultants for their guidance, good humour, and calm support. Thank you to the Leaders and girls for bringing Guiding alive in Ginninderra District and to the parents for encouraging your daughters to challenge and enjoy themselves in Girl Guides.

2021:

2020 was nothing like what we had planned so let's hope that 2021 is a little more predictable. Planning for 2021 is being undertaken cautiously so that postponements and cancellations are minimised this year. The Region summer canoeing program and Thinking Day events have successfully been held, however, the Centenary of Guiding in NSW camp has been postponed from April to September. Hopefully we will be able to attend a range of District, Region and State events this year and all the Units have active and engaging girl-led programs, so the year looks to be full of exciting and challenging activities and fun for all ages.

We look forward to seeing you all during what is sure to be a fantastic and fun-filled year.

Yours in Guiding

Alkoomi Frog Yawarra

Kaz Ely Jo Allen Laura Mukherjee

DISTRICT MANAGER ASSISTANT DISTRICT MANAGER ASSISTANT DISTRICT MANAGER

Unit Reports

Ginninderra Gumnuts

Despite the crazy year that 2020 has been, the Gumnuts have managed to keep with the punches and had a lot of fun doing so.

We started the year with Yawarra (Laura) as our Unit Leader, who was supported by Owl (Lizzie) as a Junior Leader and Acacia (Jo-Chloe and Miranda's Mum) as a Parent Helper. In Term 3, Owl stepped up to be a Co-Unit Leader, and was joined by Bilby (Kylie) as they both worked towards their leadership qualifications. They were supported by Parrot (Kate - Olivia's Mum) and Bunyip (Sally - Elva and Silvie's Mum) as Parent Helpers and Cobra (Skye) as a Guide Helper for Terms 3 and 4.





While we

started 2020 with 16 Gumnuts, unfortunately our numbers dropped slightly during Covid when we adapted our meetings to an Online Zoom format. However, we still had a great turnout with around 12 girls attending regularly. When we returned to face-to-face meetings again in Term 3, we have maintained 14 girls for the rest of the year until we said goodbye to 4 Gumnuts who linked to Junior Guides at the end of the year, leaving us with 10 Gumnuts eager to commence guiding again in 2021.

The program for 2020 was developed around the core Guiding fundamentals of physical, practical, people and self. Throughout the year we did a lot of service projects, such creating Christmas cards for our Grandfriends during the last term, which went down a treat as craft activities were always a fan favourite.

Dancing was another well loved activity, with the girls partaking in a Teddy dance party while dressed in their PJs, along with regular dancing lessons over Zoom run by a different girl each week to keep active during the lockdown.

One of our beloved leaders (Owl) turned 18 this year and so girls helped her celebrate with a party. The girls also wrote letters to a unit overseas in the UK to support Miranda and Chloe with their transition to their new life in the UK.

We finished the year off well by allowing the girls to show their hidden skills in a talent show, which included a lot of singing, hula hooping and even some magic! The talent show not only developed

their confidence in themselves, but it also helped the girls to complete their friendship badge.

As you can see, we have been hard at work this year, and we've also earnt many badges to prove it. These badges include (but aren't limited to) the Home, Open Book, ANZAC day and Turquoise Gemstone Badges, which were completed both as a unit and at home.



It definitely hasn't been an easy year, but we've certainly had fun! We would take this opportunity to thank all of our lovely Parents who have not only supported their girls throughout the year and made our online meetings possible, but have also supported us as new leaders as well. In addition, we would like to thank our District and Regional team for their guidance throughout the year, especially Alkoomi, Frog and Coolibah.

Thank you for making this year a memorable one, and we look forward to seeing you all next year in 2021!

Yours in Guiding,

Yawarra Laura Mukherjee

Lizzie Newman

Bilby Kylie Kiu



1st Higgins Junior Guides

Who: approximately 15 fantastic and inspiring 7-10 years old girls, and their support team

Support team 2020: Nichola 'Echidna' Vincent (Leader), Amelie 'Coral' Allen (Leader NYQ), Ashleigh 'Bandicoot' Eason (Leader NYQ), Louise 'Blue Gum' Oldman (Adult Helper), Diane 'Wattle' Czumak (Adult Helper), Siona 'Tatia' van de Meene (Adult Helper), Katelyn 'Redback' (Guide Helper). Many thanks to the support team and to the parents and friends who help the girls and assist at the unit.

What: At 1st Higgins Junior Guides we run a wide variety of activities built around the Australian Guiding Program designed to: give leadership opportunities to the girls, try new things and build skills, all with an aim to grow confidence to empower girls throughout life. Even during an incredibly challenging year with changing conditions and requirements we were able to continue to meet, work, build, learn and share together.

The year that was 2020

Term 1 – Thinking Day Badge

- Promise & Law activities
- Thinking Day sewing pouches service activity
- ♣ WAGGGS Thinking Day challenge badge
- ♣ Lord and Lady BP birthday party led by Scarlett for her JBP
- A Clean up Australia Day
- ♣ Treasure hunt led by Abi and Anvi
- ♣ Patrol night run by all Junior Guides
- ♣ PL and 2nd training
- Canoeing
- Guiding at home Gemstone and kindness challenges, put a teddy in your window, WAGGGS surf smart badge, easter egg hunt



Providing girls leadership opportunities by encouraging them to run activities



Term 2 - ZOOMing into Guides and Guide goody bags

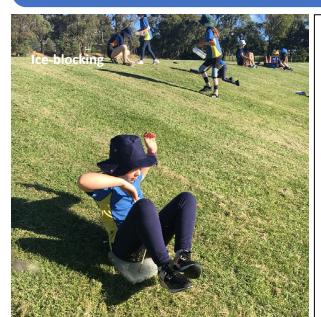
- ♣ Saluting their Service ANZAC badge be prepared scavenger hunt,
- ♣ Mother's Day cards origami hearts
- ♣ Science & technology explore-a-challenge badge semaphore flags, learning about space with balloons, clouds, online zoo visit, up-cycling, air science and pinwheels
- ♣ Cooking together separately at home via zoom learning the science behind why cakes and pastries rise
- Sharing musical talents
- A Pinnacle hike and bear hunt for Guides and families
- ♣ The science of glow sticks, reflective tape and a coding scavenger hunt back at the hall

Term 3 – Gemstone challenges

- Boat making
- Outdoor skills candle lighting, knot tying, firewood sorting
- ♣ Patrol night tree badge, treasure hunt, obstacle course
- ♣ Handmade mess bags
- Candlelit Promise and Linking Ceremonies
- ♣ Rock decorating run by Phoebe
- A Nuts and bolts man keyrings for Fathers' Day
- ♣ Orienteering skills at the hall and a Lake Ginninderra course with special guest Bryant
- ♣ Up-cycling into instruments

Coral and Bandicoot graduated from Junior Leaders into the Adult Leader team. We are so lucky to have these amazing women sharing their many years of Guiding experience with the 1st Higgins JGs unit.





Term 4

- Penny hike
- ♣ Halloween candle making, scavenger hunt, Day of the Dead banner making, World Guiding quiz
- Christmas card making service activity
- ♣ Patrol night run by all Junior Guides
- ♣ Campfire with the girls leading songs for JBP, linking ceremony
- Canoeing
- Photography night
- ♣ Ice blocking
- Sensory jars and terrariums led by Caitlin and Wendy
- ♣ Christmas craft

During 2020 we had several girls move up to Ginninderra Guides and new arrivals from Gumnuts. We were restricted in what we could do in terms of activities in 2020 due to COVID related restrictions and the Guiding from home period brought challenges but encouraged new ways of doing things also. With the reduction of restrictions and more experience running COVID-safe activities 2021 is looking to be a great year. We have been able to welcome new and returning Junior Guides, and parents will be able to be more involved, due to the changes to COVID related restrictions allowing more people in the hall. We start 2021 with 17 girls and a good leadership team. Thank you to everyone involved.

Nichola 'Echidna' Vincent

On behalf of the 1st Higgins Junior Guides' leadership team

1st Hawker Junior Guides

Unit Membership

- Start of 2020 16 Junior Guides
- End of 2020 14 Junior Guides

During 2020, despite the lockdown for Covid-19, we welcomed five girls new to Guides and three girls who progressed in from Gumnuts. We farewelled nine girls who progressed to 2nd Ginninderra Guides and one girl who, sadly, left Guiding.

Tarne of cult capable frical adding things!

Leader Summary

Leaders during 2020

The year commenced and ended with Megan Jones (Galah) as the Unit Leader assisted by Kaz Ely (Alkoomi). They were supported by Olivia Lukunic (Boobook) and Lucy Austin (Cassowary) as Junior Leaders and for Term 4, Vicky Brown (Magpie) as our Guide Helper.

The Patrol Leaders and Seconders in 2020 were:

Koalas Patrol: Sarah Vincent (PL) and Abby Woodward (Sec)

Platypus Patrol: Evie McArthur (PL Terms 1-2) and Megan Espeland (Sec Terms 1-2, PL Terms 3-4) and Jess Dibben (Sec Terms 3-4)

Kookaburras Patrol: Emily Hall (PL Terms 1-2) and Harriet O'Shaughnessy (Sec Terms 1-2, PL Terms 3-4) and Evelyn Leighton (Sec Terms 3-4)

Awards and achievements

- Hannah, Sarah, Emily, Evie, Ella, Abby, and Harriet continued to work towards earning the Junior BP Award.
- One girl (Harriet) earned her Action Guide 2020 Badge.

Service projects that girls in the unit participated in

- Clean Up Australia Day
- Anzac Day online
- Raised money \$157 for Toora Women Inc to help homeless children
- Made a Christmas card and a video singing Christmas carols for our "Grand-friends" as we were not able to visit them.





Significant events that members of the unit took part in

- February District Thinking Day event
- March District JG PL & Seconder training
- April –ANZAC Day online camp;
- May Zoom meeting special guests 000 operator and SES member
- June Chocolate Wide game over Zoom
- July Return to face to face Guides campfire
- August 5 World Centres Sleepover
- September Indoor Rock Climbing
- October Visit to Black Mountain Junior Guides;
- November Gumnut and JG campfire
- December Bouldering; Ice blocking

Activities

Term 1

- Welcome back, PL elections and allocations; JBP: ice blocking
- Making our flower garden + promise Ceremony for Hannah T, Harriett, Emily
- Birthday Party for BP and Lady BP
- District Thinking Day event sewing service
- Thinking Day WAGGGS syllabus
- Clean up Australia day + AGM
- Masterchef night (Food badge)
- Gemstone + Pre-Promise work
- Region Archery
- PL & Sec training
- Peak Achievement Awards + outdoor games
- Badge challenges books *

Term 2

- Anzac Online Camp *
- Welcome back and mother's day craft *
- Mother's Day night tin can pikelets *
- Scavenger hunt + Put a pillow on the Fridge day *
- Guest visitor 000 operator and SES member *
- Visit a zoo *
- Cadbury Factory movie + Chocolate wide game *
- Cooking night *
- PL-run night *
- Seconder-run night *
- Campfire return to face-to-face guides

Term 3

- Abi's art + Planning night
- Masterchef night... with a twist!
- Promise Ceremony Meredith, Rosie, Jessie
- Different Cultures night 1 Asia Pacific region (other people badge)
- Region Archery
- Patrol Night
- Different Cultures night 2 Western Hemisphere region (other people badge)
- World Centres Sleepover
- Father's Day nut man key ring
- Different Cultures night 3 Europe region (other people badge)
- Different Cultures night 4 Africa region (other people badge)
- Indoor Rock Climbing

Term 4

- Welcome back + games + planning for patrol night
- JOTA/JOTI
- Science and Technology badge 1
- Region Youth Presentation Day
- Patrol night + pre-Promise work
- Science and Technology badge 2
- Region Archery
- Visit to Blk Mtn JG
- Filming Christmas carol singing and making Christmas cards for Grand-friends
- Gumnut and JG campfire
- Science and Technology badge 4
- Bouldering night + Promise Ceremony Phoebe and Skylar
- District Canoeing event + linking ceremonies cancelled due to weather
- Ice blocking & party & planning ideas for 2021

2021

2021 will see us start the year with 14 girls. The calendar is filling up fast and it is going to be a busy and fun year. Hopefully CoVID restrictions will ease and see us return to sleepovers, camping and other adventurous activities.

Thank you

Thank you to all our parents for supporting us in another busy year, always helping to get the girls to activities and events, and for assisting with our activities. Thanks to our Region leadership team for their support and guidance and to the other leaders in our District who have assisted when needed.

Yours in Guiding Alkoomi Galah Boobook Cassowary

KAZ ELY MEG JONES OLIVIA LUKUNIC LUCY AUSTIN

^{*} denotes online activity

^{*} denotes online activity

2nd Ginninderra 2020

2020 started off with 2nd Ginninderra having a very hot summer camp, which was lucky enough to occur due to the massive amount of smoke drifting over the state from the summer fires that occurred during the end of 2019 and 2020. It was successful enough that Grasshopper earned her Camping qualifications.

The unit then spent the term doing thinking Day actives with the majority of the unit earring the World Thinking Day badge for 2020. Some of the girls in the unit assisted the Olaves with making animal

pouches for animals affected by the summer fires and Honeyeater joined the unit as another qualified leader which brought great joy to the district. The unit managed to fit in canoeing as well.



Then in March Covid-19 meant that guides had to move online for a few months. The girls celebrated ANZAC day via an online virtual sleepover, where they made Anzac biscuits, played battleships with their families and participated in the dawn service at the end of their driveways.

On mothers day the girls made tea for their Mothers at home and we learnt that charades and some difficulty with internet connections can be harder to do than we all first thought. By June we had returned to the hall where we had a lovely weekend event at the Pinnacle by doing a family Bear walk and a Family campfire. Some of the girls also participated in

the 2020 Wild Pollinator Count as a unit service activity.

The girls were able to participate in the NSW centenary GirlMade Project, with some of the Artwork being sold to raise funds for Girl Guides NSW ACT NT. The unit went on a penny hike around Hawker and picked up about 3 bags worth of rubbish for one of Alice's school projects. We also managed to fit in going to the movies to see 'The Secret Garden' as well as having a promise and linking night at the same time. This night was a very warm welcome from the sudden change that 2020 had brought to the girls, and we all managed to have a blast.



We were able to fit in another canoeing

night, some of the unit participated in the Adventure weekend th was run by State and ended the year with ice blocking down the hill on the oval and linking girls from 1st Hawker and 1st Higgins into the unit.

BRAVO to all the girls who earned badges over the year, the parents who helped the district and unit out and the leaders that assisted with organising events during the year and also were awarded some very special awards. We couldn't run the unit without everyone's help.

Yours in Guiding

Grasshopper (Lauren Angove) and Honey Eater (Emily Ogden)

Ginninderra Tiger Quoll Guides

2020 for the Tiger Quolls was an... experimental year; living through the restrictions of a pandemic but nonetheless sticking with creating an engaging and program with the girls. As the leaders of the unit, we feel immense gratitude to the parents and girls who embraced the changes and restrictions, who stuck with us through online guiding, and who helped facilitate a positive guiding experience for everyone.

Awards and achievements

The girls all earned guiding through covid-19 badges for participating in online guiding.

Phot Ips

Carrier

Ca

Katelyn, Suzie, and Skye are all continuing to work on their BPs.

Term 1 – The before times

We started the year strong. The Tiger quolls attended two linking nights, Thinking Day and Canoeing on lake Ginninderra with 2nd Ginninderra, as well as a district event, Thinking Day sewing. The girls ran beauty night, aquatic night, hands night, and survival night.

Then came mid-march and BAM! Guides was shut down and we had to operate remotely over zoom. The girls quickly took to the new format, doing things we could not do in our normal meetings. We had a show your pet night, and we had a joint online adventure night with Moordale guides.

Term 2 – The after times

Tiger Quolls operated online for the beginning of term 2, and the girls took full advantage of the medium. While running our activities, filters were applied to faces, backgrounds were changed to make girls look like they were in forests, or outer space, and zoom features like drawing on the screen were incorporated into activities.

The girls ran ANZAC night, trivia night and baking night. We became accustomed to ending our meetings with a game of scattergories. Leaders ran science night, online games night, and movie night.

The last few weeks, restrictions were lifted and we were allowed back into the hall. A group vote unanimously chose to return to face to face meetings, so we went back to the hall. We looked through photos from the before times and took some home, planned for the term ahead, and ended the term with a campfire. We were ready for term 3.

Term 3 – Adjusting

Term 3 had the girls full to bursting with all the unused energy from Term 2; and boy did they let it out. Shrieks and yells of excitement from being together in person again echoed around the neighbourhood, and we had to incorporate 'running around games' outside so the girls would have less energy for yelling and disturbing the neighbours. Meetings began with hand sanitizer and a game, and ended with more hand sanitizer and silent game of spotlight. We welcomed Anya from 2nd Ginninderra into our ranks.

The girls spent two weeks attempting to build trebuchets and, in the process, developed an intense obsession over the flagpole outside. We customised the colours for our unit scarves and spent two weeks



sewing them. Two weeks were spent running nights to help girls earn their BP badges. We ended the term with a trip to Gold Creek highschool to watch two of our members perform in their school musical 'Wicked', and boot two of our beloved members, Naomi and Holly, to Tassie Devils.

Term 4 – The new normal

Term 4 had a focus on the self and staying calm during the panic caused by a global pandemic and the constantly changing restrictions. The frantic energy that filled the girls in term 3 calmed down, and most of the girls decided just one 'running around game' a night was enough. With Term 4 also came four new girls from 2nd Ginninderra, Becky, Alice, Amy, and Sophia.

We began the term with some mental health nights. Girls ran several badge nights to work towards their BP badges, and a stress less night. We had a mosaic night, and invited a friend of Guiding to run an orienteering course around the hall. Restrictions finally eased enough for us to start meeting with other units again, so we had a joint canoeing night with 2nd Ginninderra. We said goodbye to Ava and ended the year with a games night at the hall.

Yours in Guiding,

Kanga

Owl

NICOLE GEORGOPOULOS NATASHA CHOO on behalf of the Ginninderra Tiger Quolls





Tassie Devils Senior Guide Unit



Unit Membership

Start of 2020 – 13 senior guides End of 2020 – 12 senior guides

During 2020 we had 8 girls progress from Tiger Quolls and 3 girls turn 18 and progress to Olaves. We will commence 2021 with 12 Senior Guides.

Leader Summary

Leaders during 2019

The year commenced with Joanne Allen (Frog) and Sara Vassallo (Coolibah) and ended the year with Sara Vassallo and Maya Kruger-Andrzejewska (Quokka). We also had assistance from adult helper Helen Casey (Koala for the majority of the year.

Training and modules completed

Maya Kruger-Andrzejewska commenced her Leader of Youth Qualifications.

Awards and achievements

- 6 Senior Guides were Junior Leaders in the District
- 1 Senior Guide completed her Black Opal





Service projects that the Unit undertook

- St Vincent's winter clothing appeal
- Lids for kids
- Care bags for injured animals from fires
- Clean Up Australia Day
- Chest-drain pyjamas as part of State service project
- KMart Giving Tree

CoVID impact

The Unit transitioned to delivering meetings online via zoom from part way through term 1. The Unit was able to return to face-to-face meetings in term 2 with social distancing rules. It was really great to see all members of the unit participate with online meetings in some capacity. The Guides all did a fantastic job of adjusting to the changing rules and ensuring they followed the current guidelines once we were able to return to meetings in the hall - thankyou all!



Activities

Term 1

Activities

- · Unit in council
- Thinking Day
- Escape room
- · Camp shirt crafting
- UFO night
- Stress-less night
- Trefoil 1 night *
- Almost chef *
- · Guides in other places *
- * Meeting via zoom

Term 2

Activities

- Unit in council *
- Online games *
- Making chest drain PJ service activity *
- Ongoing weekly photo challenge *
- Paper challenges *
- Science & Tech / Computer badgework night *
- Term 3 planning *
- Campfire
- * Meeting via zoom



Term 3

Activities

- Term planning
- Bookworm night
- Outdoor cooking
- Niche trivia night with Athena Rangers (Olaves)
- Minute to win It
- Unchef Unfood Night
- Trefoil Night part 1
- Trefoil Night part 2
- Make your own Beeswax Wrap
- Stress-less night
- Penny Hike
- Zone 3 bootings

Term 4

Activities

- Badge planning night
- Lucy's Wide Game
- Promise & Law night
- UFO (craft) night
- KMart Giving Tree
- Badge work
- Car building night & Give secret Santa present
- Movie night Drive in movie with box cars
- Swimming (CISAC) with Murringundee Monkeez



Thank yous

We would like to thank all our parents for supporting us in what was a very unusual year and being patient while we tried to work out Guides in both an online and CoVID environment. Thank you to our adult helper Helen for her support and great ideas. Finally thanks to our District leadership team for their support and guidance and to the other Leaders in our District who have provided assistance, support and ideas in a difficult year.

Yours in Guiding

Coolibah Quokka

Sara Vassallo Maya Kruger-Andrzejewska



Athena Rangers: Ginninderra's Olaves

What have we been up to?

The Athena Rangers continued to be active during the year and meet on a monthly basis. Like others we held zoom meetings during CoVID lockdown periods.

We started the year with around 7 Olaves and had 5 more join us during the year, ending with 12 Olaves.

The activities we undertook face-to-face included:

March 2020: Bushfire Appeal Pouches

April 2020: More Bushfire Appeal Pouches!

October 2020: Trivia

We tested our teamwork and International relations
 Knowledge at ANU Trivia Night

November 2020: Olave Centenary Challenge Badge

 We worked on the Olaves Centenary Challenge Badge

December 2020: More Olave Centenary Challenge Badge

Our 2021 plans include connecting with more Olave units around the Region and we are hoping to attend the State Olave Conference.





January 12 Planning	February 2 Powerpoint Night	March 2 Board Games	April 6 Hiking
May 4 Clothes Swap &	June 1 Share the Dig-	July 6 Scarves &	August 3 Wine &
Bushfire Bags	nity	Curtian	Cheese Night
September 7	October 5	November 2	December 7
Movies	High Ropes	Canoeing	Boot Camp